Washburn University Meeting of the Faculty Senate October 3, 2016 3:00 PM – Washburn B, Memorial Union

PRESENT:

Alexander, Ball, Barker, Erby, Farwell, Francis, Garritano, Kapusta-Pofahl, Mansfield, Mastrosimone, Matthews, Mazachek, Memmer, Moddelmog, Ockree, Prasch, Sadikot, Schmidt, Schnoebelen, Scofield, Siemens, Smith, Sourgens, Stacey, Steinroetter, Stevens, Wasserstein, Weiner, Wohl, Zwikstra

ABSENT:

Kwak, Petersen, Treinen, Tutwiler, Worsely

Guests:

Duncan, Fried, Grospitch, Harkavy, Stephenson

- I. President Schmidt called the meeting to order at 3:00pm.
- II. The minutes of the Faculty Senate Meeting of August 19, 2016 were approved.
- III. President's Opening Remarks:
 - Thank you AAC and FAC members who have been meeting recently.
- IV. Report from the Faculty Representative to the Board of Regents:
 - Moddelmog attended the meeting two weeks ago: Washburn is continuing external audit and there will be increases in health care costs (premiums and deductibles).
 - Schmidt attended the budget and finance meeting last week: effective January 1, there will be a 1.8% raise for faculty and staff who meet the approved criteria (this will go before the WUBOR in November). Mazachek added that the extra 0.2% pool is going to be presented soon and based on requests from unit supervisors. On health insurance: these increases are lower than what they might have been—initially it was a 10% increase, so a 4% increase is much better than the alternative. And again, it was based on high use in FY 16.
- V. VPAA Update—Dr. JuliAnn Mazachek:
 - Dr. Mazachek discussed the KPI standards that are in the process of being adopted by the KBOR (they will vote on them tomorrow). She noted that there are no dollars associated with these performance agreements, but we are assessed on them each year. She asked if there were questions about the standards. Wohl was wondering if there was a study of WU students that clarified student desire to take online courses; Mazachek said there wasn't, but that national studies have indicated that they like the option. Wohl wondered if a WU study was possible. Mazachek said this is a goal we have for the near future; the Deans will be in touch. Zwikstra wondered why we picked #3 on the list—were there other options? Mazachek noted that this was something we routinely gathered and thus, it made sense to include it.
 - Information Item: Dr. Mazachek presented details of a proposal that has been submitted by a
 group of donors and alumni regarding moving the new law school site to the old Post Office
 downtown rather than the current plan to build a new structure on campus. The proposal has
 been rejected by most, including the law school faculty, who want the site to be on campus.

Prasch said that the historic courtroom in the building would be a wonderful thing to have access to for the law students. Francis said he was intrigued by the idea, but in terms of services to students and faculty, the closer location and logistics of the downtown site don't seem to promote the educational goals of the law school. He re-asserted that the law school faculty unanimously voted for staying on campus. Mastrosimone added that the courtroom would have to be maintained by anyone buying the building. He also thought it would be difficult to explain this plan to alumni given the fund-raising goal Washburn has been promoting of building an on-site building; since this is what we have been discussing with alumni and donors for the past several years, it would seem difficult to go in an entirely new direction at this point. Francis added that the rehab budget provided in the proposal might not be high enough to cover the internal structural needs of the downtown site.

VI. Faculty Senate Committee Reports:

The minutes of the Academic Affairs Committee meeting of April 25, 2016 were approved.

VII. University Committee Reports:

- The Graduate Council minutes from April 25, 2016 were received.
 - NOTE (from Barker): The graduate council proposal regarding continuous enrollment would seem to require a change in the catalog; as such, wouldn't it have to be approved by Senate? Mazachek said she would check on the procedure for such a change.
- The Honors Advisory Board minutes from March 2, 2016 were received.
- The International Education Committee minutes from April 21, 2016 were received.
- The Interdisciplinary Committee minutes from November 2015 were received.
- The Library Committee minutes from September 21, 2016 were received.
- The Assessment Committee minutes of September 15, 2016 were received.

VIII. Old Business: NONE

IX. New Business: NONE

X. Information Items:

Schmidt noted there was a need for a Senate representative on the Food Advisory Board.
 There were no volunteers; Schmidt will seek to fill this with a Senator who currently has no sub-committee assignment.

XI. Discussion Items:

• Marc Fried (University Counsel) presented the new firearms policy draft. Fried noted that this will go before WSGA and Staff Council, as well, and we will have public forums for discussion about the policy so the drafting committee can get as much feedback as possible. The goal is to present this to the Board in December or February at the latest. Mastrosimone asked if there was any movement in the legislature to reverse this before July. Fried said we wouldn't know possibly until next May or June if anything was going to come forward, so in order to be prepared for the policy by July 1st, we would have to presume it will be in effect. He added that it wouldn't be prudent to rush a policy about this issue at the last minute. Mastrosimone also asked if we have to provide storage on campus for firearms. Fried said that as a municipal building we have to allow individuals to store them in their cars, but that no formal storage would be offered to students or faculty. Also, since we're not providing guards and some live

on campus, we would have to let students store them in their dorm rooms. Steinroetter: will there be increased resources for faculty who feel threatened? Fried: to the extent that we can help reduce the risk, we will act. If we see violations, we can alert the police who will investigate. Moddelmog: Will students be allowed to switch dorm rooms if they find their roommate has a concealed weapon? Grospitch said that we would if there was space. Wasserstein: If we can't ask if they have a weapon, can we ask them to sign a document that says they're aware of the policy? Fried: We haven't finalized anything on this. Mastrosimone asked about the incidence of false reports: might the regulations about filing false reports have a chilling effect on filing genuine reports? Fried said he would take this back to the committee for consideration. Sadikot: Would I violate University policy if I restricted access to my classes for those who conceal carry? Fried: Yes—we don't have the right to be more restrictive than the law. Moddelmog: Can people break the contracts in residential living facilities if they feel uncomfortable? Fried noted that the committee will have to look at that. Schmidt: For faculty—are there any other storage options besides their cars? Fried: No. The dorm exclusions are only for people who live on campus; faculty members have alternatives. Erby: When will the town hall meetings be? Fried: Friday the 14th and Wednesday the 19th; Tuesday the 25th; an e-mail will come out soon to allow for people to plan. Erby: can I request that people don't bring guns to my office? Fried said he will think about it but it sounds like it might be ok to make the request so long as it is not a mandated prohibition. He went on to say that we will do our best during education and training to help faculty adapt to possibly confusing elements of the policy. Ockree: asserted that she always viewed her office as a private space; if a student was irate, can't she ask them to leave? Fried: We can't restrict access of weapons because of this law—we can restrict based on behavior (if they seem angry, for instance). Wohl: if I bring my own gun to campus and it's in my office, I have to bring it to class with me-I can't just leave it in my office, correct? Fried said yes; to leave it there it could be a violation of the policy since it wouldn't be under your direct control. Matthews: If we have an exception during test days of students not having direct access to their bags, isn't that violating the policy in terms of having direct control over the firearm? Fried: On those days they can carry the firearm on their person or store it in their car. He added that advance notice of those days in class is necessary. Sadikot: if someone is carrying a holster that hides the entire weapon, is that ok? Fried: I will check. Smith: is training required for conceal carry in Kansas? Fried: It isn't, though there are some federal regulations that address carrying in K-12 schools or crossing state boundaries. Erby: If we decide to have our office hours in a public place, is this frowned upon? Fried indicated that he wasn't sure, but there might be FERPA violations if private information is disclosed in a public setting during a meeting; we'll know more once the final draft is set.

- XII. Announcements: None
- XIII. President Schmidt adjourned the meeting at 4:18pm.